

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Bridgette Shuboy, Secretary
Danielle Sutton, Treasurer
Kyle Simmons, Trustee
Margaret Teltow, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING AGENDA

**7:00PM ON OCTOBER 25, 2021, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

Regularly scheduled meeting of the Board of Education called to order at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office and audience.

3. MISSION STATEMENT

Mission statement read by Board member Shuboy

4. ROLL CALL

Board member Shuboy took roll call: Deborah Michon – Present, Angela Pacitto – Present, Bridgette Shuboy – Present, Kyle Simmons – Present, Danielle Sutton – Present, Margaret Teltow – Present, and Sherri Zube – Present.

7 – 0 Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Pacitto to approve the Agenda as presented. Support by Board member Shuboy.

Discussion: None

All in Favor: 7, Opposed: 0. Motion passed.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Shuboy to approve the Consent Agenda as presented in the attached documentation. Support by Board member Pacitto.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Discussion: Superintendent Walmsley recognized the following:

Resignations and Retirements: None.

Termination: None.

Lay-off / Non-renewal of Contract: None.

New Hires: Jennifer Bobb (Special Education Paraprofessional), Christina Schroeder (Lead Childcare), and Stephanie Witkowski (Childcare).

Notice of Appointments (Previously Hired by the Board): None.

Superintendent Walmsley stated that he received no questions or corrections to the minutes from the previous Board meeting

All in Favor: 7. Opposed: 0. Motion passed.

7. BOND UPDATE

Superintendent Walmsley provided an update on the current and upcoming Bond projects.

8. PRESENTATION

A. Proposal for Overnight/Extended Student Trips

Preston Treend, Wrestling Coach, will present proposals from the wrestling program requesting the Board's approval for three (3) overnight field trip to:

- Defiance College, December 17-18, 2021
- New Lothrop High School, January 7-8, 2022
- Lowell High School, January 21-22, 2022

The proposals have been reviewed and approved by Andrew Kastl, Richmond High School Principal, Chris Rinehart, Director of Athletics, Facilities, and School Safety, and have the support of the Superintendent.

B. Staff Culture Survey Follow-up

Several meetings ago, the Board of Education discussed conducting a *Climate and Culture* survey of employee in an effort for the Board of Education to establish, if necessary, goals for the District.

At the October 11, 2021 Board meeting, Board member Zube presented the Board sub-committees survey. The Board and Superintendent discussed amendments and changes to the survey as well as the mode in which the survey would be sent to staff. The *Climate and Culture* survey would be sent out by the Board President to the staff.

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9. PUBLIC COMMENT

The following members of the public spoke:

- D. Michon stated that she received one 91) email regarding the health departments requirements and mandates, which Superintendent Walmsley addressed.
- Jill Manchik spoke of students access to mental health services, \$1.4 billion (\$4.5 million) invested in local health departments, soon-to-be approve vaccines for children, and the federal governments campaign to vaccinate children.
- Jill Manchik time expired and another parent (not known) yielded her time for Ms. Mancik to finish.
- Amy Stier read a prepared statement by Danielle Hall regarding the District's amendment to the 2021-22 Return to Learning Plan is discriminatory and divisive. Referenced several studies to support statements. Furthermore, Ms. Hall requested any communication between Mr. Walmsley ad the District's attorney regarding requirements to quarantine.
- Kelly Oldani stated that she no longer believes the MDS is protecting our students. BAMN (By Any Means Necessary) is a grassroots parent groups that will stand up against any group, including school boards, to protect students from government over-reach, including funding, Critical Race Theory (CRT), Sex Education, and *Every Student Succeeds Act*.

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

B. Walmsley

Superintendent Walmsley provided the following update:

Curriculum, Instruction and Assessment Report as received from Renee Ara, Executive Director of Curriculum and Educational Services

Curriculum – As part of the state transition to Perkins V, all CTE CIP codes will be going through an alignment process that moves them from segments to competencies. During this transition/alignment process credentials will also be identified and a requirement for all CTE courses. Ms. Ara and Mr. Burg have begun working on the Business curriculum alignment and certification process.

Data and Assessment – Requirements for 2021-22 Educational Goals for K – 12

- Each school building has established their educational goals by September 15, 2021. These goals were NOT submitted anywhere. Each school is required to have them on file.
- The goal accomplishments will be publicly reported at the first board meeting in February and then again before the last day of school. The goal accomplishments will also be shared through the district's website in February and then again before the last day of school.
- By law the data is required to be disaggregated by grade level, student demographics and mode of instruction (such as in-person or virtual).

Overall Parent-Teacher Conferences went well. Superintendent Walmsley asked Ms. Ara to collect from the buildings a break-down of the number of parents/guardians electing for virtual conferences vs. in-person conferences. This will assist us in planning future parent-teacher conference events.

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Richmond High School

- The high school is giving the PSAT/NMSQT to 10th and 11th graders who signed up for it on Tuesday, October 26, 2021. They are also giving the SAT to the senior class who signed up on Thursday, October 28, 2021.
- The high school is continuing to give the NWEA to students who were not in attendance for the initial NWEA testing.

Richmond Middle School

- Boo Bash planning for Friday, October 29, 2021
- The middle school is also finishing up NWEA testing.
- Student council Election will be coming up, no date was provided by the MS team.

Will L. Lee Elementary School

- Mrs. Mangune, Mr. Gibson and the Title I staff are currently identifying students that are eligible for Title I services to begin targeting interventions.
- NWEA testing is completed at the elementary school.
- Grade level data dives are beginning next week (utilizing the new data protocol from Ms. Ara, which will be shared with eh Board at a future meeting.
- Individual Reading Intervention Plans (IRIP) have begun for eligible students
- The administrative team and Title I staff, along with Ms. Ara are planning for upcoming Title One Family Engagement events. Stay tuned.
- Halloween Parade and Trunk-or-Treat are scheduled for this Friday, October 29, 2021. I believe the Board will have a "Trunk" at this event.
- Mrs. Mangune and Mr. Gibson are conducting ongoing daily walk-throughs in teacher classrooms to observe instruction, as required for the completion of evaluations.

Legislative Update

Legislature Slams Through Voucher Bills; Contact Your Legislators Today

On Tuesday [October 19th], both the Senate and the House passed bills to establish "student opportunity scholarships." These scholarships are the latest attempt to create vouchers in Michigan, something that is strictly prohibited by our State Constitution. [Senate Bills 687-688](#) were approved by the Senate Education and Career Readiness Committee first thing in the morning and passed the full Senate by a vote of 20-16, just a couple hours later. [House Bills 5404-5405](#) were approved by the House Education Committee about an hour after the Senate committee met and were the first bills brought up for a vote later that afternoon, passing by a vote of 55-48.

The bills, which appear to be identical in each chamber, would establish scholarships for certain students that would be administered through a scholarship granting organization (SGO) that is defined in the bills. It could be used for private school tuition or fees, summer programs or

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after-school childcare, private tutoring and other fees related to education programming-most of which are already offered for free through our public schools.

Any money donated to an SGO would be allowed to be deducted from a person or entity's income taxes. The program is estimated to cost more than \$500 million in income tax deductions, thereby reducing School Aid Fund and General Fund revenues. This amounts to indirect aid to nonpublic schools, which is specifically prohibited by Michigan's Constitution.

We are watching this closely as it ultimately will impact school budgets of all public schools., including Richmond.

Legislation on Post-Secondary Information Reaches House Floor

On Tuesday, the House Education Committee unanimously passed [House Bill 4953](#), which would require the Michigan Department of Education to develop and update information on postsecondary education for 8-12th grade students by Aug. 1 of each year. These informational packets must include:

- average tuition costs.
- average amount of student loans incurred.
- graduation rates; and
- the most in-demand occupations in the state along with other criteria.

MDE must distribute this information to all districts, Intermediate school districts, and public-school academies and make it available via their website. Districts would have to share with their students but would have the flexibility to decide how best to do that.

This is good legislation which will give students and parents information on postsecondary institutions.

Finally, Superintendent Walmsley read a prepared statement regarding the current working condition between the Board and Superintendent.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board of Education

Deborah Michon, President – Stated that she met with Mr. Walmsley and the attorney last week. Several closed sessions are scheduled for our next meet to address multiple issues. Board member Michon also stated that the Board will have a Trunk-or-Treat at Lee Elementary School on Friday, October 29, 2021.

Angela Pacitto, Vice President – None.

Bridgette Shuboy, Secretary – None.

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Danielle Sutton, Treasurer – Spoke about an email received regarding the health department’s requirement and asked Superintendent Walmsley to address the email. Superintendent Walmsley spoke of the requirements to quarantine fall under the health codes, as the District would have to quarantine a student for measles or chicken pox.

Kyle Simmons, Trustee – Stated that Superintendent Walmsley was doing a good job and to keep it up.

Margaret Teltow, Trustee – Stated it is appalling and embarrassing for the Board that the Superintendent had to read the statement he did. Board member Teltow expressed her frustration with the Board to have to go into *Closed Session* again, in two weeks, to discuss another Board member’s violation of the Open Meetings Act.

Sherri Zube, Trustee – None.

12. ACTION ITEMS

A. Approval of Security Access Points and Entry Swipe Cards Devices

Board member Teltow motioned to accept the recommendation of the Superintendent and approve a contract with Digital Age technology (DAT) for security access points and entry swipe card readers for an amount not to exceed \$86,869.15. Support by Board member Pacitto.

Discussion: None

Roll Call Vote: Deborah Michon – Yes, Angela Pacitto – Yes, Bridgette Shuboy – Yes, Danielle Sutton – Yes, Kyle Simmons – Yes, Margaret Teltow – Yes, and Sherri Zube - Yes

All in Favor: 7, Opposed: 0. Motion passed.

13. ADJOURNMENT

Board member Michon adjourned the meeting at 8:01 PM.

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